**CPYRGHT** 

## ISIDE REPORT: Presidential Talent Scout

By Rowland Evans and Robert Novak WASHINGTON.

The surprise selection of retired Adm. William F Raborn as head of the Central Intelligence Agency (CIA) was another sign of the quiet but pervasive power wielded in Washington today by a 48-year-old caree civil servant named John Macy.

Macy was buried in bureaucratic obscurity as chair man of the Civil Service Commission until Nov. 28 Although he's kept that job, Macy's far more powerfu role is working as President Johnson's talent scout.

By recommending men for high office and having automatic access to press those recommendations on th President, Man s influence has soared-well above that exercised by littligh Dungan, talent scout for President Kennedy (am now Ambassador to Chile).

Moreover, Macy has alleviated the dangerous taler shortage in Washington we reported in January. Wha makes this particularly impressive is the high caliber of the appointments.

Adm. Raborn's selection for the ultra-sensitive post CIA director reflects the Johnson-Macy teamwork as it has evolved the past four months. Raborn was no the choice of any group. He was John Macy's choice.

Any number of famous names had been bandied about Washington as likely chief at CIA replacing John McCone. Inside the agency itself there was strong send ment for CIA's Richard Helms, a talented intelligence veteran, rejected for fear he might not have the weigh

prestige to deal with Congress and the military. It was at this point that Macy dispatched a secre typically voluminous memorandum to the President. Its surprise recommendation: Raborn. Macy backed up his choice with these four points:

¶1. Raborn is trusted by the military and the CIA

(2. As the father of the Navy's Polaris missile Raborn is expert in evaluation of weaponry--a major CIA function.

(3. Raborn's handling of the brilliantly successful Polaris project was a model of efficient weapons develop ment, displaying his managerial skill.

¶4. Although Congress frowns on military men running the 'CIA, the retired Raborn is exceptionall popular on Capitol Hill and has the prestige to stan his ground with Congress, perhaps the most telling of Macy's four points. Mr. Johnson wants no part of Congressional watchdog committee on the CIA. There fore, he needs a CIA chief that Congress trusts.

The President bought Macy's recommendation is stantly. Raborn (who never was approached by Macy was summoned to the LBJ Ranch and offered the jo At CIA, Helms becomes No. 2, with a clear track t become Raborn's heir.

But the really frascinating side of this selection process is the fact that Macy originally prepared his dossier on Raborn without any specific job in mini.

Macy now has a file cabinet full of such dossiers. For example, Republican politicians were pushing a half dozen different possibilities for a Republican vacancy on the Federal Communications Commission. Nobody dreamed of James Wadsworth, an. Eastern establishment Republican who was President Eisen-; hower's disarmament negotiator.

But Macy did. He reached into his file and out popped the Wadsworth credentials. Armed with Macy's memo on Wadsworth, the President telephoned Wadsworth and within 24 hours the FCC had a highly respected lawyer as a new member.

Let it be added that politics is still a vital ingredient in Presidential appointments. Macy clears his prospects with Presidential lieutenants Clifton Carter at the Democratic National Committee and Lawrence F. O'Brien at the White House, among others.

But Mr. Johnson has changed his emphasis during 16 months as President. A year ago Presidential intimates heard private complaints about the lack of Texans and Southerners in office. But now most appointments come from outside Mr. Johnson's political base (specifically from California, the District of Columbia, Connecticut, Maryland and New York).

And in staff conferences, the President puts increasing emphasis on more Phi Beta Kappas in top; jobs. Thus, John Macy's power is understandable.

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